

Healthy Living and Aquatics Director

Galion Community Center YMCA
500 Gill Ave.
Galion, OH 44833

Job Description:

The Galion Community Center YMCA is seeking a full-time Healthy Living and Aquatics Director. This position is responsible for developing creative fitness classes, overseeing day to day fitness activity, and managing the aquatic department both in the YMCA and summer outdoor pool and splash park.

Qualifications:

- *Bachelor's degree and minimum 2 years management experience.
- *Prior experience in aquatics & wellness leadership role preferred.
- *Effective interpersonal skill with member service focus.
- *Experience in program development and management.
- *Excellent written and verbal communication skills.
- *CPO.
- *Certified as a Lifeguard Instructor Trainer preferred.
- *AED and Oxygen Training.
- *Certified in YMCA swim instructor course and or WSI.
- *Maintain or become certified in all courses related to this position.
- *Working knowledge of Microsoft Office and Daxko.
- *Good decision making, communication, and organizational skills.
- *Self-Motivated and ability to take initiative.
- *Ability to work independently as well as within a TEAM.
- *Current adult CPR and First Aid Certification.
- *Administer, direct, and supervise all aquatic classes, specialty programs, land, and water fitness classes.
- *High level attention to risk management in aquatics and the entire property.

Essential Functions:

1. Guide and lead staff in planning, developing, implementing, and maintaining all wellness and aquatics programming. This includes responsibility for the health and safety of each program participant; keeping areas safe, clean, and orderly; maintaining records and statistics dealing with each program; and enforce safety regulations and emergency procedures.
2. Be in compliance with all State Health Regulations, and YMCA of the USA.
3. Ensure adequate coverage in all programs at all times. Cover scheduling gaps when necessary.
4. Provide supervision to staff and volunteers including interviewing, hiring, training, coaching, annual evaluations, planning, assigning and directing work, and addressing complaints and resolving problems.
5. Check and record pool chemistry and discuss related concerns to your supervisor.
6. Responsible for supervising the head coach and supporting them in overseeing the swim team including parent committee, coaches, volunteers, and swim meets.
7. Adhere to association policy regarding fiscal compliance.
8. Working with Welcome Center Manager for management of pool and facility rentals.

9. Develop wellness, and aquatics programs including maintaining calendars for all programs with each department.
10. Meet the association standards for attendance, punctuality, and dependability; keeping in confidence matters related to office or personnel; and exercises good judgement around areas of responsibility.
11. Communicate effectively with all team members, supervisor, volunteers, and YMCA members.
12. Works with leadership to raise money for the Y's programs, and annual campaign by identifying prospects and making personal asks.
13. Performs other duties as assigned.

As the Healthy Living and Aquatics Director, there are a few key intangible/tangible skills that we are seeking in a candidate for this position, including:

*Team builder – able to build & develop teams with the power of persuasion, not position.

*Results oriented – in business and as a supervisor.

*Strong people skills – comfortable with building rapport and developing relationships.

*Decision maker – integrates multiple thinking processes to make decisions.

*Emotional Maturity – Anticipates challenges that can sidetrack or derail growth and personal learning.

Salary

\$36,00.00 - \$41,000

How to Apply

Email resume, cover letter, and three references to terry@galioncenterymca.org.

Deadline to submit all above application material is Friday, August 6th.